

**2026-2027**  
**Dysart Unified School District**  
**Classified Non-exempt**

<b>GRADE</b>	<b>MINIMUM</b>
A	\$15.30
B	\$15.30
C	\$15.37
D	\$15.44
E	\$15.59
F	\$15.78
G	\$15.87
H	\$16.07
I	\$16.48
J	\$16.91
K	\$17.31
L	\$17.77
M	\$18.21
N	\$18.64
O	\$19.16
P	\$19.59
Q	\$20.08
R	\$20.59
S	\$21.11
T	\$21.65
U	\$23.34
V	\$25.76
W	\$27.04
X	\$29.85

**Additional Compensation and Opportunities for Increased Earnings**

<b>Longevity Pay*</b>	
6 to 10 years	\$300
11 to 15 years	\$500
16 to 20 years	\$1,000
21 or more years	\$1,500

\*Eligible employees shall receive a longevity payment as specified above after five (5) years, ten (10) years, fifteen (15) years and twenty (20) years of continuous total service in the District. This longevity payment shall be considered as an additional amount above the base salary and payments will be made in equal installments. These payments shall continue every year of continuous employment in the District until retirement or separation of employment.

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*The Dysart Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Assistant Superintendent for Human Resources at 623.876.7000.*

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Grade	Position	
A	Child Care Aide Comm Ed Pre-K Aide Food Service Worker	
	B	Crossing Guard
	C	School Aide School Aide/Crossing Guard
D	Instructional Assistant Personalized Learning Tutor	
E	Assistant Child Care Facilitator Assistant Facilitator	
F	Bus Aide ELL Assessment & Data Specialist Receptionist High School SPED Paraprofessional - Resource	
G	Attendance Clerk High School Driver Library/Media Technician	
H	Assistant Plant Manager Field Technician Inschool Suspension Assistant SPED Paraprofessional - Specialized: (ASPIRE, 1:1, Preschool, VI, STC, PHASE)	
I	Groundskeeper Maintenance Worker	
J	Administrative Secretary I - High School HRIS Technician Medicaid Clerk Security Guard	

Grade	Position
K	Accounts Technician I District Night Lead Plant Manager - District Office Plant Manager - Elementary Receiving/Property Control Technician
L	Attendance Records Technician Bookstore Manager Child Care Facilitator Comm Ed Pre-K Facilitator Data Records Technician ESS Behavioral Technician High School Registrar Nutrition Liaison SPED Preschool Facilitator Student Support Technician
M	Maintenance Apprentice
N	Accounting Technician Purchasing Technician
O	Administrative Secretary II Auditorium Manager Comm Ed Lead Child Care Facilitator Comm Ed Lead Pre-K Facilitator District Receptionist Fixed Asset Technician HR Project Technician Job Specialist Parts Inventory Control Technician
P	Accounting Technician II
Q	Skilled Maintenance Worker/HVAC

Grade	Position
S	Accounting Specialist Budget Specialist Grants Budget Specialist II Communications Specialist Community Liaison HR Regional Specialist Mechanic I Payroll & Benefits Specialist Preventative Main HVAC & Kitchen Specialist Purchasing Specialist Records Specialist SIS Specialist SPED Transportation & Compliance Specialist Support Specialist Volunteer & Compliance Specialist
T	Administrative Secretary III Interpreter for Hearing Impaired
U	Academic Program Manager Health Services Assistant Mechanic II Plant Manager - High School
V	Application Support Analyst Fleet Maintenance Foreman Grounds Supervisor HVAC Chiller/EMS Specialist Mechanic III Technology Specialist Warehouse Supervisor
W	Certified Occupational Therapy Assistant Physical Therapy Assistant Specialized Program Nurse (1:1, ASPIRE) Speech Language Pathologist Assistant